

Penobscot County Commissioners' Meeting Minutes November 18, 2025 #2513
2:00 PM Commissioners Daniel Tremble, Andre Cushing and David Marshall

Roll Call -

Commissioner Cushing opened the meeting at 2:08 PM with Commissioner Tremble and Treasurer Mower present in the Third Floor Great Room. Commissioner Marshall arrived at 2:10 PM

Pledge of Allegiance – Finance Director Palmer led the pledge.

Public Comment – None

HR Update –

Director Dyer presented the following:

- Discussion on disposing of any broken furniture that is currently housed on the 3rd floor great room.
- Director Dyer reported that the State is closed on Friday, December 26th. After discussion, the commission decided that the county will remain open on Friday, December 26th. No vote needed.
- Recommendation of the HR specialist position. After discussion, Commissioner Tremble moved to approve the recommendation of HR Director Dyer. Commissioner Marshall seconded the motion. A vote to approve passed 3-0.

Approval of Meeting Minutes -

- Commissioner Tremble made a motion to approve the November 5th and November 10th, 2025 meeting minutes. Commissioner Marshall seconded the motion. A vote to approve passed 3-0. Signed.

UT Update –

NWDB Executive Director Galan Williamson presented the following:

- After discussion of a TIF Scholarship request for residents in the Unorganized Territory, Commissioner Marshall moved to approve this request as presented. Commissioner Tremble seconded the motion. A vote to approve passed 3-0.

Director Buswell reported the following:

- After discussion on the Patten Ambulance contract, Commissioner Marshall moved to approve with the caveat that Director Buswell try to negotiate terms. Commissioner Tremble seconded the motion. A vote to approve passed 3-0.
- After discussion on an updated TIF application and cover letter, Commissioner Marshall moved to approve the updated TIF application and cover letter as presented. Commissioner Tremble seconded the motion. A vote to approve passed 3-0.

Commissioner Marshall moved to take the agenda out of sequence. Commissioner Tremble seconded the motion. A vote to approve passed 3-0.

Approval of Warrants-

Payroll Warrant	11.07.25 \$ 353,879.29	11.14.25 \$ 349,759.47
A/P General Fund	11.12.25 \$ 382,039.23	11.18.25 \$ 484,064.10
A/P PRCC Bond	11.12.25 \$ N/A	11.18.25 \$ N/A
A/P Unorg Terr	11.12.25 \$ 503,129.57	11.18.25 \$ 2,119.40
A/P UT TIF	11.12.25 \$ 860.01	11.18.25 \$ 150,000.00
A/P ARPA	11.12.25 \$ 103,209.75	11.18.25 \$ 64.95

Commissioner Marshall made a motion to approve the warrants per Item G on the agenda. Commissioner Tremble seconded the motion. A vote to approve passed 3-0. Signed.

Payroll status changes signed for: Rebecca Ireland, Brett Crawford, Dillon Coleman, Rebecca Wood, Riley Schoch, Kristine Higgins, Allyse Bonenfant, Ross Whitford, Olivia Averill, Scott Adkins, Gary Bragdon, Scott Worster, Brandon Watson, Robin Gerry, Kendra Diaz, Heather Richardson, Sylvia Myholovich, Seth Rolfe, and Randall Medeiros.

Commissioner Marshall made a motion to go into Executive Session at 2:41 PM under 1 M.R.S.A. § 405 (6) (A) / Personnel Matter. Commissioner Tremble seconded the motion. A vote to approve passed 3-0. Present were: Commissioners, Treasurer Mower, and Director Dyer. Session ended at 2:58 PM

Action Taken - Commissioner Tremble moved to approve Gary R. Lamb as the Interim Administrator. Commissioner Marshall seconded the motion. A vote to approve passed 3-0.

Commissioner Marshall made a motion to go into Executive Session at 3:20 PM under 1 M.R.S.A. § 405 (6) (A) / Personnel Matter. Commissioner Tremble seconded the motion. A vote to approve passed 3-0. Present were: Commissioners, Treasurer Mower, Interim Administrator Lamb, Director Dyer and Register Simmons. Session ended at 3:35 PM

Action Taken - None

Commissioner Marshall made a motion to go into Executive Session at 3:36 PM under 1 M.R.S.A. § 405 (6) (D) / Contract Matter. Commissioner Tremble seconded the motion. A vote to approve passed 3-0. Present were: Commissioners, Treasurer Mower, Interim Administrator Lamb, and Sheriff Morton. Session ended at 3:45 PM

Action Taken - None

Commissioner Marshall made a motion to go into Executive Session at 3:46 PM under 1 M.R.S.A. § 405 (6) (D) / Contract Matter. Commissioner Tremble seconded the motion. A vote to approve passed 3-0. Present were: Commissioners, Treasurer Mower, Interim Administrator Lamb, Director Lavoie and Deputy Fitzgerald. Session ended at 4:20PM

Action Taken - None

Signature Page

Certified By:

HR Director, Toni Dyer

Andre E. Cushing, III, Chair

Daniel J. Tremble, Commissioner

David S. Marshall, Commissioner